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Snapshot of a Sample Professional Development Presentation

Building Individuals to Build Organizations

Reflection Question: This question is designed to cause the audience to internalize their direction of growth.

Purpose: To assess and develop individual and organizational strengths by understanding how to align knowledge and efforts with enhanced individual contributions and synchronized energy of the organization. Continuous communication, education, and training make a difference at the individual and organizational level.

Agenda: Points of Discussion Background of the Subject and Relevance

- Examining Awareness and Direction (Individual and Organization Orientation)
- Examining and Strengthening Performance at the Individual Level
- Partnering Exercise
- Findings of the Exercise and Discussion
- Summary and Questions

Background: Comprehend our established strengths that compliment the organizational culture and mission in order to:

- ** Define and understand our purpose as well as immediate and long-term goals.
- ** Define, strengthen, and share formed values.
- ** Define personalities and behaviors in terms of our ability to communicate more effectively.
- ** Define the relevance of education and our use of knowledge for greater achievement.
- ** Define how to identify and integrate lessons learned.

Examining Awareness and Direction (Individual and Organization Orientation): Define our approaches to decision-making. *Examples and professional references are provided.*

- ** Explore and develop critical thinking abilities.
- ** Explore shortcomings and ways of professional development through education and training.
- ** Explore actions, but in terms of expanded consequences. Examples: What will this decision do for me, my family, my team, clients, and the organization?

Examining and Strengthening Performance at the Individual Level: Know the standard(s) and how to exceed the standard(s). *Examples are provided.*

- ** Grow in your positions (duties and responsibilities) and prepare for the next level.
- ** Enhance your maps of progress. Be an opportunist, competitive and increasing output.
- ** Sharpen our ethical posture with stronger beliefs, self-accountability, and discipline.

Partnering Exercise: Designed to induce critical thinking in key areas that are aligned with awareness and growth. Audience will pair in small groups with a task to

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Findings of the Exercise: Based on the partnering exercise, the audience will share their developed courses of action to strengthening their leadership abilities with defined milestones to ensure desired results according to a determined and adjusted timeline.

Summary & Questions